

CONFIDENTIAL

This is to certify that

**M. DE SWARDT**

has successfully completed

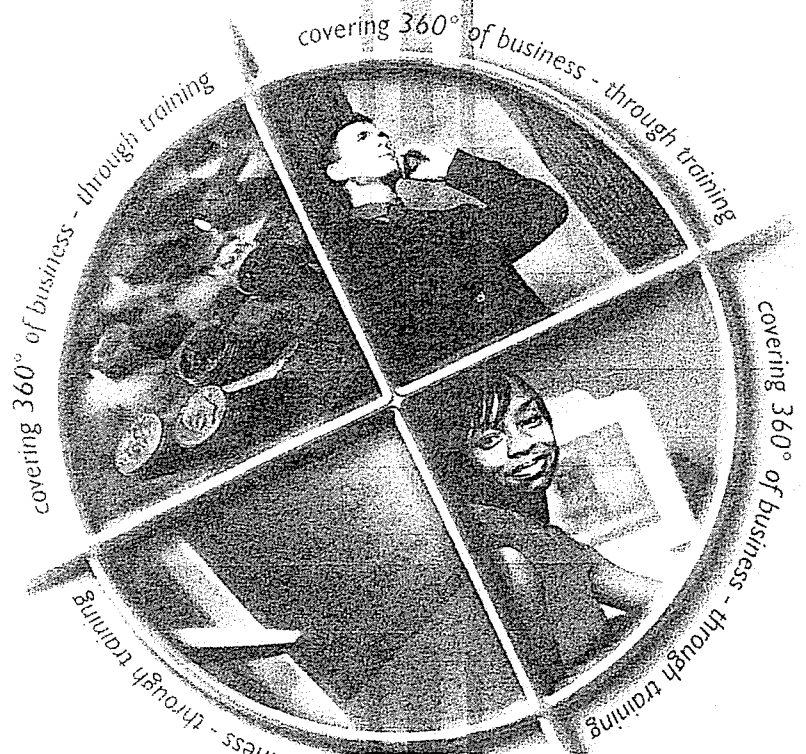
a one-day

course on

Key Skills for Effective Managers

on the 10th November 2007

Managing Director



A PILLAR OF



— ILIAD —

Africa Trading (Pty) Limited  
General Building Materials

## TRAINING ACADEMY

*Certificate  
of  
Competence*

This is to certify that  
**Michael De Swardt**

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Successfully completed the following  
course with a distinction mark of 93%

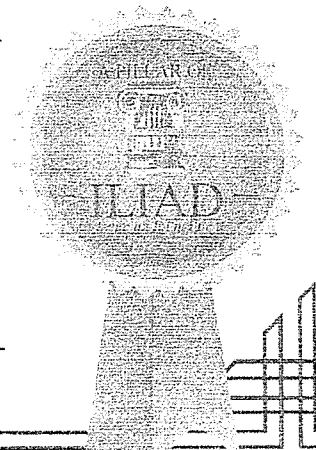
**General Sales**

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Director - Training

20-Apr-12  
Date

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A PILLAR OF



— ILIAD —

*Africa Trading (Pty) Limited*  
General Building Materials

## TRAINING ACADEMY

# *Certificate Of Competence*

This is to certify that  
Michael De Swardt

Successfully completed the following  
course with a distinction mark of 87%

Buying & Stock Control

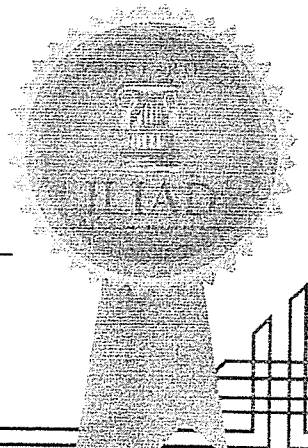
A handwritten signature in black ink, appearing to be 'Curt', written over a horizontal line.

Director - Training

26-Jul-12

Date

CRT 01814



A PILLAR OF



— ILIAD —

Africa Trading (Pty) Limited  
General Building Materials

## TRAINING ACADEMY

*Certificate  
Of  
Competence*

This is to certify that  
**Michael De Swardt**

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Successfully completed the following  
course with a distinction mark of 84%

**Project Management**

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Director - Training

10-May-12  
Date

